



IRON WORKERS APPRENTICE TRAINING PROGRAM

Application for Referral Only

APPLICANT INFORMATION			
Last Name	First	M.I.	Date
Street Address		Apartment/Unit #	
City	State	ZIP	
Home#	Cell#	E-mail Address	
Date Available	Social Security No.	Date of Birth	
Position Applied for			
Are you a citizen of the United States? YES <input type="checkbox"/> NO <input type="checkbox"/> If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Have you ever worked for this company? YES <input type="checkbox"/> NO <input type="checkbox"/> If so, when?			
Have you ever been convicted of a felony? YES <input type="checkbox"/> NO <input type="checkbox"/> If yes, explain			

EDUCATION			
High School		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
College		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
Other		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree

REFERENCES	
<i>Please list three professional references.</i>	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	

PREVIOUS EMPLOYMENT

Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

MILITARY SERVICE

Branch	From	To
Rank at Discharge	Type of Discharge	
If other than honorable, explain		

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

I agree that this application is no guarantee of employment, but entirely for referring qualified applicants to employers. Additionally, I understand that all information provided may be verified. I understand that referral applicants will be dispatched to jobs based on their qualifications. I agree that I will present myself to my hall to be available for referral to any employer.

Signature

Date



APPRENTICE REGISTRATION – SECTION II

OMB No. 1205-0223 Expires: 06/30/2018

Warning: This agreement does not constitute a certification under Title 29, CFR, Part 5 for the employment of the apprentice on Federally financed or assisted construction projects. Current certifications must be obtained from the Office of Apprenticeship (OA) or the recognized State Apprenticeship Agency shown below. (Item 24)

The program sponsor and apprentice agree to the terms of the Apprenticeship Standards incorporated as part of this Agreement. The sponsor will not discriminate in the selection and training of the apprentice in accordance with the Equal Opportunity Standards in Title 29 CFR Part 30, and Executive Order 11246. This agreement may be terminated by either of the parties, citing cause(s), with notification to the registration agency, in compliance with Title 29, CFR, Part 29

PART A: TO BE COMPLETED BY APPRENTICE. NOTE TO SPONSOR: PART A SHOULD ONLY BE FILLED OUT BY APPRENTICE.

1. Name (Last, First, Middle) and Address *Social Security Number (No., Street, City, State, Zip Code, Telephone Number)		Answer Both A and B (Voluntary) (Definitions on reverse)		5. Veteran Status (Mark one) <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Veteran	
2. Date of Birth (Mo., Day, Yr.)		4. a. Ethnic Group (Mark one) <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Not Hispanic or Latino		6. Education Level (Mark one) <input type="checkbox"/> 8th grade or less <input type="checkbox"/> 9th to 12th grade <input type="checkbox"/> GED <input type="checkbox"/> High School Graduate or Greater <input type="checkbox"/> Post Secondary or Technical Training	
3. Sex (Mark one) <input type="checkbox"/> Male <input type="checkbox"/> Female		b. Race (Mark one or more) <input type="checkbox"/> American Indian or Alaska native <input type="checkbox"/> Asian <input type="checkbox"/> Black or African American <input type="checkbox"/> Native Hawaiian or other Pacific Islander <input type="checkbox"/> White			
7a. Employment Status (Mark one) <input type="checkbox"/> New Employee <input type="checkbox"/> Existing Employee					
7b. Career Connection (Mark one) (Instructions on reverse) <input type="checkbox"/> None <input type="checkbox"/> Pre-Apprenticeship <input type="checkbox"/> Technical Training School <input type="checkbox"/> Military Veterans <input type="checkbox"/> Job Corps <input type="checkbox"/> YouthBuild <input type="checkbox"/> HUD/STEP-UP <input type="checkbox"/> Career Center Referral <input type="checkbox"/> School-to-Registered Apprenticeship					
8. Signature of Apprentice Date			9. Signature of Parent/Guardian (if minor) Date		

PART B: SPONSOR: EXCEPT FOR ITEMS 6, 7, 8, 10a. - 10c, REMAINDER OF ITEMS REPOPULATED FROM PROGRAM REGISTRATION.

1. Sponsor Program No.		2a. Occupation (The work processes listed in the standards are part of this agreement).		2b. Occupation Code: 2b.1. Interim Credentials Only applicable to Part B, 3.b. and 3.c. (Mark one) <input type="checkbox"/> Yes <input type="checkbox"/> No	
Sponsor Name and Address (No. Street, City, County, State, Zip Code)		3. Occupation Training Approach (Mark one) 3a. <input type="checkbox"/> Time-Based 3b. <input type="checkbox"/> Competency-Based 3c. <input type="checkbox"/> Hybrid		4. Term (Hrs., Mos., Yrs.)	
		6. Credit for Previous Experience (Hrs., Mos., Yrs.)		5. Probationary Period (Hrs., Mos., Yrs.)	
		7. Term Remaining (Hrs., Mos., Yrs.)		8. Date Apprenticeship Begins	
9a. Related Instruction (Number of Hours Per Year)		9b. Apprentice Wages for Related Instruction <input type="checkbox"/> Will Be Paid <input type="checkbox"/> Will Not Be Paid		9c. Related Training Instruction Source	

10. Wages: (Instructions on reverse)

10a. Pre-Apprenticeship Hourly Wage \$ _____ 10b. Apprentice's Entry Hourly Wage \$ _____ 10c. Journeyworker's Hourly Wage \$ _____

Check Box 10d. Term <input type="checkbox"/> Hrs., <input type="checkbox"/> Mos., or <input type="checkbox"/> Yrs.	Period 1	2	3	4	5	6	7	8	9	10
10e. Wage Rate (Mark one) % <input type="checkbox"/> or \$ <input type="checkbox"/>										

11. Signature of Sponsor's Representative(s) Date Signed		13. Name and Address of Sponsor Designee to Receive Complaints (If applicable)
12. Signature of Sponsor's Representative(s) Date Signed		

PART C: TO BE COMPLETED BY REGISTRATION AGENCY

1. Registration Agency and Address		2. Signature (Registration Agency)		3. Date Registered	
4. Apprentice Identification Number (Definition on reverse):					

Ironworker Job Description and Physical Requirements

What does an Ironworker do?

- Ironworkers are responsible for laying out and fabricating structural steel and sheet metal in order to build metal structures like bridges, stadiums, and other structural buildings. They weld and cut steel, interpret blueprints, and work with concrete reinforcing steel bars. Ironworkers also do architectural and ornamental work like glass windows, stairs, and handrails.

What is physically required to be an Ironworker?

- In an average workday an Ironworker will do the following
 - **Lift**- be able to lift 5-50+ pounds from the ground to overhead or side to side
 - **Carry**- be able to carry materials on shoulder on back to locations on site
 - **Push or Pull**- be able to push or pull materials into position
 - **Climb**- be able to climb up rebar walls, tower cranes, ladders, and structural columns at a height of 40 ft or higher
 - **Kneel**- be able to kneel down on concrete floors
 - **Crawl**- be able to crawl on hands and knees for welding and finishing rebar work
 - **Bend or Stoop**- be able to maneuver for rebar tying and miscellaneous work
 - **Body Positions**- be able to hold materials above head for extended periods, lay on stomach or back for welding and other miscellaneous work
 - **Strong Grip**- be able to apply a strong grip for grabbing and rigging up materials
 - **Balance and Coordination**- be able to balance and walk across beams at 500ft of the ground
 - **Hearing**- be able to hear calls on the site from flaggers and riggers.
 - **Strong Speaking Voice**- be able to make calls on the site to flaggers and riggers.
 - **Good Sight and Depth Perception**- be able to see materials and how far they are
 - **Strong Lungs**- be able to handle some smoke or dust on the job site

An Ironworker must be able to perform any and/or all of the above listed activities in order to obtain employment at this trade. These are the most basic tasks that an Ironworker must be able to perform. Each job site is different so other situations may require additional physical requirements



INTERNATIONAL ASSOCIATION OF
BRIDGE, STRUCTURAL, ORNAMENTAL, AND REINFORCING IRON WORKERS

Ironworkers Local Union 66

4318 Clark Avenue. * San Antonio, Texas 78223

Main Office: (210) 532-5237 Apprenticeship Office: (210) 532-1152

Each Apprentice is required to furnish their own classroom related supplies including but not limited to: welding gloves, welding hood, welding jacket, notepad, pen/pencil, etc.

Rules and Regulations

1. Apprentices are required to attend 102 hours per semester in order to reach Journeyman status
2. Class starts at 6:00 pm Apprentices will need to ask instructor before leaving
3. Absences and Tardiness are highly discouraged
 - a. Any apprentice that is going to be late or absent must call the hall before 3:00 pm
 - This is not an excused absence just a common courtesy
 - b. Upon returning to class apprentices must get with instructor and apprentice coordinator about make up work and hours. It will then be reviewed by the JATC.
 - c. Any apprentice that misses 3 or more classes will have to appear before the JATC for continuation in the program.
 - Failure to appear before the JATC may result in a decrease of wages up to 10% and/or immediate removal from the Apprentice Training Program
 - The apprentice may appeal to the JATC as long as the appeal is in writing and submitted within 10 days of the missed day.
 - d. Any apprentice that misrepresents himself/herself to any employer/employee will be penalized by the Local
4. No contractor or foreman will be allowed to pay above appropriate scale without written permission from the JATC
5. No apprentice is allowed to solicit their own work. The business manager will find you work.
6. Each apprentice is responsible for buying all the tools outlined in the tool list provided. These tools may be purchased throughout the apprentice's career. Upon completion of the Apprentice Training Program apprentices are required to have a full set of tools including structural and finishing hand tools
7. No apprentice is allowed to consume any alcohol or drugs before or during class. Gambling is prohibited. If found in violation of these the apprentice will automatically be removed from the Apprentice Training Program.
8. Apprentices must wear proper clothing when in weld shop (pants, closed toe shoes, long sleeve shirt, safety glasses, etc.)
9. No apprentice will be allowed to leave until classroom, shop, and parking lot is clean
10. All phones and electronical devices are to be set to silent at the begin of class and are to remain as such until class is over.
11. All apprentices must pass required materials before advancing in their wages and in the Apprentice Training Program
12. Any apprentice that violates these rules is subject to membership revocation
13. No apprentice will receive a wage increase if his/her dues are in arrears or if he/she doesn't have the required hours.

I HAVE READ THESE RULES AND REGULATIONS AND WILL ABIDE BY THEM.

Print Name: _____

EMERGENCY CONTACT: _____

Signature: _____

RELATIONSHIP: _____

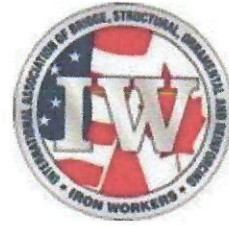
Date: _____

PRIMARY PHONE: _____

ALTERNATE PHONE: _____

IRONWORKERS'

Standards of Excellence



The purpose of the Ironworkers' Standards of Excellence is to reinforce the pride of every Ironworker and our commitment to be the most skilled, most productive and safest craft in the Building Trades.

As Union Ironworkers, we pledge ourselves to uphold our word, as given through our Collective Bargaining Agreement, and display the professionalism expected of our trade and Union in all aspects of our employment as exemplified by the values ingrained in our Standards of Excellence.

It is our commitment to use our training and skills, each and every day, to produce the highest quality work worthy of our name and consistent with the Collective Bargaining Agreement.

As an Ironworker member, I agree to:

1. Adhere to my responsibilities under the Collective Bargaining Agreement for start and quit times, as well as lunch and break times.
2. Allow my Representative to handle any disagreements or breaches by refusing to engage in unlawful job disruptions, slowdowns or any activities that affect our good name.
3. Respect the Customer's and Employer's rights, property and tools as I do my own.
4. Meet my responsibility to show up every day; outfitted for work and fit for duty without engaging in substance abuse.
5. Cooperate with the Customer and Employer to meet their statutory, regulatory and contractual responsibilities to maintain a safe, healthy and sanitary workplace.
6. Do my best to work in a manner consistent with the quality, productivity and safety of every task that I am assigned.
7. Do my best to help every co-worker return home safe at the conclusion of every shift.

The Ironworkers' Standards of Excellence will increase the pride, the productivity and the craftsmanship of every Ironworker throughout North America. This commitment will improve work place conditions, increase work opportunities, and help maintain our wages, benefits and standard of living. In addition, the Standards of Excellence will help our signatory employers complete their projects on time, on budget with no injuries or accidents.

In accordance with Article XXVI, Section 15 of the International Constitution, charges may be preferred against any member for violations of the Ironworkers' Standards of Excellence, including, but not limited to the following reasons:

- Taking a job referral and not reporting to work,
- Failing pre-employment qualifications,
- and/or Discharged for excessive absenteeism.

Fines for the first offense shall be no less than One Hundred Dollars (\$100.00) or no more than one (1) day's pay including fringe benefits and working assessments of eight (8) hours.

Members having been found guilty of a second offense, fines shall be no less than Five Hundred Dollars (\$500.00) or no more than one (1) week's pay including fringe benefits and working assessments of forty (40) hours.

Members having been found guilty of a third offense, fines shall be no less than One Thousand Dollars (\$1,000.00) and no more than two (2) week's pay including fringe benefits and working assessments of eighty (80) hours.

Any member found guilty of the aforementioned violations three (3) times within a three (3) year period may also be expelled from the Local Union subject to the approval of the General Executive Board.

I acknowledge this responsibility and pledge my word to do the same.

Signature

Date

Labor Representatives
Bobby Esparza Rudy Rodriguez Scott Kitchen

Management Representatives
Ralph Gibson



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JATC Ironworkers Local Union 66

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Iron Workers Local Union 66 JATC

Apprenticeship Information Acknowledgment

As an apprentice I understand that I am agreeing to attend the required number of hours to reach my Journeyman status. I am aware that related classroom instruction begins at 6:00 p.m. on the designated days. No Apprentice may leave the classroom without the instructor's permission. I have been given the opportunity to read and understand the JATC's Apprenticeship Standards, written Rules and Policy's, Standards of Excellence, and Collective Bargaining Agreement that pertain to the apprenticeship. A representative of the JATC has adequately reviewed this material with me and satisfactorily answered all questions I may have had. I understand my responsibilities, as outlined in these documents, I agree to abide by them, and accept full responsibility for my actions while an apprentice in this program. I fully understand that my failure to abide by these regulations may result in termination of my apprenticeship indenture.

My signature below certifies that I have been provided with a copy of the written Rules and Policies adopted by this JATC and is in effect as of this date.

As your representative of the JATC, I hereby pledge to explain all said documents above as well as help you with any questions that you may have. I vow that I will maintain a safe and helpful environment during the duration of your 3 year apprenticeship. I will follow all rules and regulations that pertain to our Collective Bargaining Agreement as well as help you receive and maintain all needed certifications for your employment. We verify that we will send out all earned raises to your employer in January and July faithfully until the completion of your term with us. At the end of your apprenticeship term we agree that if completed to the standard of all agreements we will transfer you to your earned Journeyman status.

My signature below certifies that as a JATC representative I have read and understood the above agreements in full, and will abide by said agreement.

Apprentice Name (Printed)

Date

Apprentice Signature

JATC Representative Name (Printed)

Date

JATC Representative Signature

Apprenticeship Candidates

Name: _____ Date: _____

1. Do you have Construction Experience?

Yes

No

What type of experience if yes

2. Do you have reliable Transportation?

3. What town or city do you live in?

4. Do you have a fear of heights?

5. Do you follow directions well?

6. What's your highest grade you finished in school?

7. What is more important to you, Acceptance or Morale?

8. Can you pass a criminal background check?

9. Do you work outdoors at your current job?

10. How would you rate your drive to succeed?

1 2 3 4 5 6 7 8 9 10

Not Driven at all

Very Driven

11. Have you read the job description and physical requirements to be an Ironworker?

12. Can you comply with these requirements?

13. Do you know what being an Ironworker means?

14. Can you read a tape measure?

15. What is a valid email address?